



## NFBPWC Advocacy

As part of NFBPWC's advocacy agenda for change, we are committed to the achievement of gender equality, and the health and rights of women. Through our actions and specific Action Campaigns we are involved in, we're making a difference!



### ADVOCACY PRIORITY: Economic Equity and Justice

- Access to pay equity and retirement equity
- Access to education, training, and promotional opportunities
- Access to equal opportunities in the workplace and corporate boards
- Access to women business enterprise procurement process
- Access to quality, affordable dependent care (child, elderly or disabled)
- Access to funding and capital for entrepreneurial activity
- Access to affordable and attainable housing
- Support the repeal of Forced Arbitration as a sole means of dispute resolution

### ADVOCACY PRIORITY: Human Rights

- Passage of the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)
- Ratification of the Equal Rights Amendment (ERA)
- Eradicate Domestic Violence and the Electronic and Physical stalking, sexual harassment, sexual abuse and discrimination
- Support universal background checks for all gun purchases
- Reinstate the Violence Against Women Act
- Oppose human trafficking, sexual exploitation, and slavery
- Equal education opportunity including adequate funding of public education, preschool through post-secondary
- Support equal rights for LGBTQ+ persons
- Support equal treatment of and end discrimination against all women
- Support policies and practices that promote environmental sustainability
- Support the endeavors of and improve conditions for military-affiliated women
- Support our women in prisons
- Support protection of human rights and equitable treatment of all migrants, including refugees and asylum seekers



### ADVOCACY PRIORITY: Health and Equity Justice

- Access to affordable reproductive healthcare, including contraception and legal abortion care.
- Reproductive choice
- Paid sick leave
- Family and medical leave
- Equal research funding for women's and girl's health issues
- Health education funding for women's and girl's health issues
- Health education funding for women and girls
- Prevention of pregnancy and infant care discrimination in the workplace (reasonable accommodations for breast feeding/breast pumping and pregnancy related conditions)
- Ensure workplace safety
- Expansion of mental health coverage and services